

Role Description

Consultant, New Delhi

Overview

Role Title	Consultant, Rural Development
Number of openings	1
Role Level	Should have 3-5 years of work experience with a background in / understanding water conservation and agriculture
Location	Based in New Delhi (<i>Non-Negotiable</i>). The role will entail significant Intrastate travel as per work assignment.
Gross Compensation	Pay will match Indian development sector norms and similar organization, discussed in the selection round
Duration	(1 Year - Final dates to be announced soon)
Process to apply	Send an email with your application to Contact@catalyticcorps.com by 31-Dec-2024

About Catalytic Corps

Catalytic Corps is a social impact consulting firm driven by the purpose of helping individuals and organizations to drive sustainable impact-at-scale. **Our mission is to partner with Non-profits, Corporate CSRs and Governments to help them drive the lasting change they want to see through their work.** We do this by providing context specific, data centric, and innovative consultancy to individuals and organizations that are eager to actualise change. We deliver simple but effective solutions thereby saving real time without compromising the quality of the operations or the outcome. **Our vision is to work towards creating an equitable society where good quality systems lead to a good quality of life.** Consequently, we work towards equitable institution building through interdisciplinary, data driven project management to generate sustainable impact at scale. We aim to make informed decisions that are representative of several perspectives and interest groups. We recognise the unique value added by including information across disciplines. Our multidisciplinary approach equips us to create structures and institutions working to solve the multi-layered challenges posed by wicked problems.

About Mission Amrit Sarovar:

The Mission Amrit Sarovar was launched with the objective to construct/rejuvenate at least

75 Amrit Sarovar in all the rural districts of the country. Each Amrit Sarovar having a minimum pondage area of 1 acre (0.4 hectare) with water holding capacity of 10,000 cubic meters.

Various schemes like Mahatma Gandhi NREGS, 15th Finance Commission Grants (both tied and untied), PMKSY-WDC, PMKSY-HKPP-RRR and similar schemes of the State/ Central Government supported the execution of works under the Mission. Several teams were formed at Ministry, State, District and Panchayat level to ensure the “Whole of Government” approach and to bring all the needed resources under one envelope.

At the Panchayat Level, two dedicated Prabharis for each Amrit Sarovar were positioned i.e. Panchayat Pratinidhi and Panchayat level officer and were responsible for faithful and fair execution of the Amrit Sarovar in the Panchayat while protecting the community interest.

Achievements of the Mission:

- Target for the Mission Amrit Sarovar: 50,000 (by 15th August 2023)
- Number of Amrit Sarovar completed: 68,843.
- Number of Panchayat Prabharis linked with the Mission: ~1,69,000 (including both Panchayat Pratinidhi and Panchayat Level Officer)
- Number of water user groups engaged in the Mission: ~65,000

Amrit Sarovar 2.0:

In the 44th PRAGATI meeting chaired by Hon’ble PM on 28.08.2024 held via video conference with Chief Secretaries of various States / UTs and Secretaries of various Ministries/ Departments, the Prime Minister emphasised the need to continue work on the Mission Amrit Sarovar initiative. It was directed to ensure that the water catchment areas of these *Sarovars* remain clean and that desilting of the water bodies be carried out as required, with active involvement from the local village communities.

1. In this role, you will be responsible for:

- Day to day project management support to Amrit Sarovar project at the Ministry
- Monitoring and evaluation of the progress of Amrit Sarovar
- Any other support required by the Secretary’s office in their implementation of Amrit Sarovar project

2. Preferred qualifications

- Should have 3-5 years of work experience with a background in / understanding water conservation and agriculture
- A graduate degree
- Should have experience of working with Governments directly, worked as a part of a similar PMU

- Should be pro-active, self-motivated person with a good attitude and ability to learn quickly
- Should be able to understand, analyse and present data well. Good proficiency in excel and PowerPoint is a must.
- Should be able to speak, read and write Hindi and English
- Should understand use of technology while implementing such projects at scale
- Should be good in communicating with different stakeholders – NGOs, Senior Government officials and donors
- Should be willing to travel to rural parts of country as and when needed
- Should be able to adjust and work as a strong team
- The team will report directly to Secretary, Ministry and ATECF will support the PMU with any technical knowledge where needed
- Understanding of different Government schemes and methods of leveraging the same will be an added advantage

3. Selection process: There will be a three-level interview/ assessment process, the details are given below:

Level 1: Screening Interview (via phone or other virtual conference platforms: 15-30 mins)

- Provide a brief overview of the role and the foundation.
- Confirm key details such as work experience and education, availability and salary expectations, evaluate alignment with the role. Candidate may want to ask about the company or role.

Level 2: Technical/Skill-Based Interview (may also be via virtual conference or in-person: 45-90 mins)

- To assess technical expertise or knowledge related to the role.
- A practical assessment in the form of a test.

Level 3: Final interview with Stakeholder (Ministry officials)/ Reporting officer in-charge (in-person: 30-45 mins)

- To assess overall alignment with Government working and culture.
- To assess strategic thinking and vision.

4. How to apply:

Please send a cover letter (explaining your suitability for the role, one pager maximum) and a resume (2-3 pager maximum) as part of your application to **contact@catalyticcorps.com** by **31st December, 2024**.

Note: Mention ‘Application for Consultant, Rural Development, New Delhi’ in the subject Line.